



## STAFF BIOLOGIST I

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Title: Staff Biologist

Location: Austin, Texas

Reports To: Central Texas Business Unit Leader

Position Responsibility: Assist ESE's team with delivery of services to the marketplace in an organized and disciplined manner, striving to continuously improve in the areas of project delivery and technical support.

Positions Duties:

- Deliver the professional consulting services offered by ESE Partners using ESE delivery systems and methodologies.
- Operate as one of the firm's technical staff members with respect to the disciplines related to Environmental Science and Engineering.
- Assist in the management of numerous project tasks simultaneously with potentially widely varying biological or environmental scopes of work.
- Conduct Field Investigations – Water Resources Evaluation (Wetland Delineation and Determination), Wildlife Surveys, and Environmental Assessments.
- Assist in the preparation of various Natural Resources related reports and Phase I Environmental Site Assessment reports.
- Develop Site Maps and other pertinent drawings using Auto CAD and Arc GIS.
- Develop and maintain professional relationships with clients, vendors, and regulators.

Opportunities:

Our goal is to be recognized as the best environmental firm to work for in Texas with an ever-increasing amount of flexibility, benefits, rewards, and opportunity for professional growth. We have a very unique culture that is being shaped by the top 10% of professionals in our industry.

**Profit Share:** Paid Annually as Bonus - based on personal and company performance

**Benefits:** Health Insurance  
Dental and Vision  
401 K with employer matching  
120 Hours Personal Time Off  
8 Statutory Holidays  
Flex Work Schedule (9-hour work days Monday thru Thursday with 1/2 days on Friday)

Education: Bachelors Degree in Wildlife Biology or Ecology. Masters preferred.

Licenses: NA



## STAFF BIOLOGIST (Cont.)

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Certifications: NA

Experience: 0-2 Years. Prefer experience with plant identification and/or survey methods for fish, mussels, or other aquatic macroinvertebrates.

Note: This is not an offer of employment. This document is intended to clarify the needs and opportunities presented by ESE. The offer if presented, will be under separate cover.