



March 25, 2020

RE: COVID-19

As the global impact of the COVID-19 virus spreads, Environmental Science and Engineering Partners, LLC (a business that has been deemed essential at this time) is putting the safety and health of our people and our customers first, along with the safe operations of all our businesses. We continue to monitor the situation daily –and to follow the advice of the relevant national health authorities and experts. And, given the very dynamic situation, we are in regular contact with our suppliers and key customers.

At each field site and office location, we have business continuity plans in place to sustain our operations and supply chains, so that we can continue to provide vital environmental services to our clients.

"I just want to take moment to recognize our team and their efforts to respond to our clients' needs and move projects forward at such a trying time. As a company we have made certain concessions to practice in a responsible and safe manner, which in turn has presented some new challenges to the way we usually work together. Regardless of these temporary challenges, you continue to exceed expectations and deliver. Thank you for your hard work, dedication to our client's needs and adaptability. I'm grateful for the opportunity to lead such an amazingly talented group of professionals."

Our team is taking the necessary precautions, monitoring developments, and adhering recommendations of CDC and other federal, state, and local authorities. While some portion of our staff is working remotely, our offices are equipped with signs providing guidelines for Social Distancing and Preventing the Spread, as well as readily available soap and hand sanitizer for all personnel going in and out of the office. Additionally, we are following protocols as suggested by OSHA on how to prepare for COVID-19. We will continue to focus on keeping our staff and clients safe and healthy. And we will provide regular updates on our actions to staff and customers as the situation develops.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bryan Gay".

Bryan Gay
Chief Executive Officer