



STAFF BIOLOGIST

Title: Staff Biologist

Location: Austin, Texas

Reports To: Central Texas Business Unit Leader

Position Responsibility: Assist ESE's team with delivery of services to the marketplace in an organized and disciplined manner, striving to continuously improve in the areas of project delivery and technical support.

Positions Duties:

- Maintain an average utilization of 90% or greater
- Deliver the professional consulting services offered by ESE Partners using ESE delivery systems and methodologies.
- Operate as one of the firm's technical staff members with respect to the disciplines related to Environmental Science and Engineering.
- Assist in the management of numerous project tasks simultaneously with potentially widely varying biological or environmental scopes of work.
- Conduct Field Investigations – Water Resources Evaluation (Wetland Delineation and Determination), Wildlife Surveys, and Environmental Assessments.
- Lead preparation of various Natural Resources related reports, including Biological Resource Evaluations, Wetland Delineation Reports, Critical Issues Analyses, Environmental Resource Inventories and Phase I Environmental Site Assessment reports.
- Develop Site Maps and other pertinent drawings using Auto CAD and Arc GIS.
- Assist in training of field staff in assessment methods.
- Assist with task and project management.
- Develop and maintain professional relationships with clients, vendors, and regulators.

Opportunities:

Our goal is to be recognized as the best environmental firm to work for in Texas with an ever-increasing amount of flexibility, benefits, rewards, and opportunity for professional growth. We have a very unique culture that is being shaped by the top 10% of professionals in our industry.

Profit Share: Paid Annually as Bonus - based on personal and company performance

Benefits: Health Insurance

Dental and Vision

401 K with employer matching

120 Hours Personal Time Off

8 Statutory Holidays

Flex Work Schedule (9-hour work days Monday thru Thursday with 1/2 days on Friday)



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Education: Bachelors Degree in Wildlife Biology or Ecology. Masters preferred.

Licenses: NA



STAFF BIOLOGIST (Cont.)

Certifications: NA

Experience: 0-2 Years. Prefer experience with plant identification and/or survey methods for fish, mussels, or other aquatic macroinvertebrates.

Note: This is not an offer of employment. This document is intended to clarify the needs and opportunities presented by ESE. The offer if presented, will be under separate cover.